

HR HIGHLIGHTS

-  - Staff Master Files
-  - Staff Id Generator with QR Code [Barcode]
-  - Staff Biometric Device Integration
-  - Staff HR Chat Robot Assistant Integration
-  - Staff Loan Tracking
-  - Staff Assets Allocation Tracking
-  - Staff Union Dues Tracking
-  - Staff HR Portal

PAYROLL HIGHLIGHTS

-  -Automated Payroll Processing
-  -Automated PAYE Upload File Generation
-  -Automated NSSF Upload File Generation
-  -Automated NHIF Upload File Generation
-  -Automated Staff Salary Bank Transfer File Generation
-  -Staff Salary Advance Application
-  -Staff Salary Muster Roll
-  -Staff Salary Pay slip [sent To Staff Via Email | WhatsApp]
-  -Staff P9
-  -Staff P10 Form

PAYROLL
PAYE Tax Brackets

Preview Excel

Update Cg

Bracket #	From Amount [KSH]	To Amount [KSH]	Tax Rate[%]	Tax Amount	(%) Ksh / Pound	Net Amount
1	1.00	10164.00	10.00	10163.00	2.00	10163.00
2	10165.00	19740.00	15.00	0.00	0.00	9575.00
3	19741.00	29316.00	20.00	0.00	0.00	9575.00
4	29317.00	38892.00	25.00	0.00	0.00	9575.00
5	38893.00	999999999.00	30.00	0.00	0.00	9999961106.00

PAYROLL
NHIF Contribution brackets

Preview Excel

Update Cg

Bracket #	From Amount [KSH]	To Amount [KSH]	Contribution Amount
1	1.00	5999.00	150.00
2	6000.00	7999.00	300.00
3	8000.00	11999.00	400.00
4	12000.00	14999.00	500.00
5	15000.00	19999.00	600.00
6	20000.00	24999.00	750.00
7	25000.00	29999.00	850.00

PAYROLL
Staff Monthly Earnings

Preview Excel

Update Cg

Search

Staff Ac#	Staff Name	Bonus	Leave Allowance	Miscellaneous Allowance	Other Income	Income Bonus	Transport Allowance
001	Alwy Mohamed Sayyid Ali	0.00	0.00	0.00	0.00	0.00	0.00
002	Oscar Daniel Armstrong	0.00	0.00	0.00	0.00	0.00	0.00
003	Suleiman Said Khalfan Ablan	0.00	0.00	0.00	0.00	0.00	0.00
004	Juma Athman Juma	0.00	0.00	0.00	0.00	0.00	0.00

PAYROLL
Staff Monthly Deductions

Preview Excel

Update Cg

Search

Staff Ac#	Staff Name	Absent Hours	Absent Amount	COOP Fees	Recovery	Other Deductions
001	Alwy Mohamed Sayyid Ali	0.00	0.00	0.00	0.00	0.00
002	Oscar Daniel Armstrong	0.00	0.00	0.00	0.00	0.00
003	Suleiman Said Khalfan Ablan	0.00	0.00	0.00	0.00	0.00
004	Juma Athman Juma	0.00	0.00	0.00	0.00	0.00

PAYROLL
Staff Monthly Overtime

Search

Preview Excel Update Cg

Staff Ac#	Staff Name	Cummulated Normal OT	Cummulated Holiday OT	Add Normal OT Hours	Add Holiday OT Hours	Normal OT CF	Holiday OT CF
001	Alwy Mohamed Sayyid Ali	0.00	0.00	0.00	0.00		
002	Oscar Daniel Armstrong	0.00	0.00	0.00	0.00		
003	Suleiman Said Khalfan Ablan	0.00	0.00	0.00	0.00		
004	Juma Athman Juma	0.00	0.00	0.00	0.00		

Staff Payroll Data

Preview Excel

Staff#	Staff Names	Gender	Date Join	Department	Category	Id Card#	Pin#	NSSF #	NHIF #
001	ALWY MOHAMED SAYYID ALI	MALE	01/01/2023	MANAGEMENT	DIRECTOR	23601956	A005096451U	734392915	4502314
002	OSCAR DANIEL ARMSTRONG	MALE	01/01/1980	MANAGEMENT	DIRECTOR	8621801	A001182563J	23225912	0024700
003	SULEIMAN SAID KHALFAN ABLAN	MALE	01/01/2023	MANAGEMENT	DIRECTOR	29929898	A008876445N	202551106X	R9470847

PAYROLL
Staff Statutory Earnings

Search

Preview Excel Update Cg

Staff Ac#	Staff Name	Basic Salary	House Allowance	Commute Allowance	Risk Allowance	Medical Allowance	Personal Relief	Insurance Relief
001	Alwy Mohamed Sayyid Ali	25000.00	0.00	0.00	0.00	0.00	2400.00	☒ Ins-Relief
002	Oscar Daniel Armstrong	30000.00	0.00	0.00	0.00	0.00	2400.00	☒ Ins-Relief
003	Suleiman Said Khalfan Ablan	55000.00	0.00	0.00	0.00	0.00	2400.00	☒ Ins-Relief

PAYROLL
Staff Certificate Records

Search

Preview Excel Update Cg

Staff Ac#	Staff Name	KRA PIN#	National IDCard#	NSSF Number	NHIF Number	Bank Account Number
001	Alwy Mohamed Sayyid Ali	A005096451U	23601956	734392915	4502314	0105104501
002	Oscar Daniel Armstrong	A001182563J	8621801	23225912	0024700	0101168401
003	Suleiman Said Khalfan Ablan	A008876445N	29929898	202551106X	R9470847	0130097801

PAYROLL
Staff Salary Advance

Search

Preview Excel Update Cg

Staff Ac#	Staff Name	Salary Advance
001	Alwy Mohamed Sayyid Ali	0.00
002	Oscar Daniel Armstrong	0.00
003	Suleiman Said Khalfan Ablan	2500.00

Tech Savant Solutions Ltd Staff Pay Slip For November 2020		Tech Savant Solutions Ltd Staff Pay Slip For November 2020		Tech Savant Solutions Ltd Staff Pay Slip For November 2020	
Department Drivers	Staff # CAT 076 021	Department Drivers	Staff # CAT 080 021	Department Drivers	Staff # CAT 077 021
ABDALLAH SALIM		ABDULLA MKILO MZEE		ABDUL SHIFAD ABDALLAH	
Basic Salary	33,000.00	Basic Salary	66,000.00	Basic Salary	33,000.00
House Allowance		House Allowance		House Allowance	
Medical Allow.		Medical Allow.		Medical Allow.	
Risk Allowance		Risk Allowance		Risk Allowance	
Commute Allow.		Commute Allow.		Commute Allow.	
Leave Allowance		Leave Allowance		Leave Allowance	
Absent Amount		Absent Amount		Absent Amount	
Trans. Allowance		Trans. Allowance		Trans. Allowance	
Misc. Allowance		Misc. Allowance		Misc. Allowance	
Gross Salary	33,000.00	Gross Salary	66,000.00	Gross Salary	33,000.00
Taxable Pay [GROSS-MED]	33,000	Taxable Pay [GROSS-MED]	66,000	Taxable Pay [GROSS-MED]	33,000
Total Benefits		Total Benefits		Total Benefits	
Relief Bf.		Relief Bf.		Relief Bf.	
Tax Charged	4,852.00	Tax Charged	14,535.00	Tax Charged	4,852.00
Personal Relief	2,400.00	Personal Relief	2,400.00	Personal Relief	2,400.00
Insurance Relief	135.00	Insurance Relief	195.00	Insurance Relief	135.00
Relief Cf.		Relief Cf.		Relief Cf.	
Deductions		Deductions		Deductions	
P.A.Y.E	2,317.00	P.A.Y.E	11,940.00	P.A.Y.E	2,317.00
N.H.I.F	900.00	N.H.I.F	1,300.00	N.H.I.F	900.00
N.S.S.F	1,750.00	N.S.S.F	1,200.00	N.S.S.F	1,750.00
Service Charge		Service Charge		Service Charge	
Union Dues		Union Dues		Union Dues	
S.A.Y.E.		S.A.Y.E.		S.A.Y.E.	
Loan Install.		Loan Install.		Loan Install.	
CO-OP Share		CO-OP Share		CO-OP Share	
Salary Advance		Salary Advance		Salary Advance	

Bank Transfer File

From Account	To Account	Amount	Currency	Bank Code	Branch Code	Employee Name	Comments
0380001501	0101163101	44,029.00	KES	72	010	FRANCIS ONDERI OSORO	November-2020 Salary
0380001501	0101168401	25,809.00	KES	72	010	OSCAR DANIEL ARMSTRONG	November-2020 Salary
0380001501	0101258402	25,986.00	KES	72	010	JOSEPHINE JAWA	November-2020 Salary
0380001501	0101272501	44,029.00	KES	72	010	YAHYA OMAR KHAMIS	November-2020 Salary

		TECH SAVANT SOLUTIONS LTD P.O BOX 98421-80100 0736-111100/0780-154113 MOMBASA Staff Salary Bank Credit Advice	
TO DEAR SIR/MADAM Please Credit the following your Client to their respective accounts as indicated below :			
Payroll #	Names	Bank A/c Number	Amount
001	ALWY MOHAMED SAYYID ALI	0105104501	16,572.50
002	OSCAR DANIEL ARMSTRONG	0101168401	25,809.00
003	SULEIMAN SAID KHALFAN ABLAN	0130097801	44,029.00
004	JUMA ATHMAN JUMA	0105214001	22,308.50

Tech Savant Solutions Ltd -Taj Tower- Upper Hill RD Nairobi. P.O. Box 6094-00100 Nairobi Kenya. +254113147955/+25473892545 – info@techsavantkenya.com

www.techsavantkenya.com

PAYE UPLOAD FILE

A	B	C	D	E	F	G	H	I
A002509225U	ABDALLAH SALIM	Resident	Primary Employee	33000	0	0	0	0
A003694045W	ABDULLA MKILO MZEE	Resident	Primary Employee	66000	0	0	0	0
A006076060Q	ABDUL SHIFAD ABDALLAH	Resident	Primary Employee	33000	0	0	0	0
A011582266V	ABDULLAHI AHMED OSMAN	Resident	Primary Employee	23000	0	0	0	0
A004426763B	ADIL MOHAMED MBARAK MOHAMED	Resident	Primary Employee	30000	0	0	0	0
A007718412W	ALPHAN MWARINGA MRUCHE	Resident	Primary Employee	33000	0	0	0	0

EMPLOYER CODE 130401
 EMPLOYER NAME TECH SAVANT SOLUTIONS LTD
 MONTH OF CONTRIBUTION 2020-NOVEMBER

NHIF UPLOAD FILE

PAYROLL NO	LAST NAME	FIRST NAME	ID NO	NHIF NO	AMOUNT
001	ALI	ALWY MOHAMED SAYYID	23601956	4502314	850.00
002	ARMSTRONG	OSCAR DANIEL	8621801	0024700	900.00
003	ABLAN	SULEIMAN SAID KHALFAN	29929898	R9470847	1200.00

NSSF UPLOAD FILE

A	B	C	D	E	F	G	H
PAYROLL NO	SURNAME	OTHER NAMES	ID NO	KRA PIN	NSSF NO	GROSS PAY	VOLUNTARY
0000001	ALI	ALWY MOHAMED SAYYID	23601956	A005096451U	734392915	25000	920
0000002	ARMSTRONG	OSCAR DANIEL	8621801	A001182563J	23225912	30000	570
0000003	ABLAN	SULEIMAN SAID KHALFAN	29929898	A008876445N	202551106	55000	0

TECH SAVANT SOLUTIONS LTD

P.O BOX 98421-80100
 0736-111100/0780-154113

PAYE CALCULATION WORKSHEET

NOVEMBER 2020

ST#	Staff Full Name.	Gross Salary + Benefits-Med - RBF (NSSF).	Bracket # 1. Frm. 1.00 To. 1016.00 Rt% 10.00 Amt 1016.00	Bracket # 2. Frm. 1016.00 To. 1974.00 Rt% 15.00 Amt 9575.00	Bracket # 3. Frm. 1974.00 To. 29316.00 Rt% 20.00 Amt 9575.00	Bracket # 4. Frm. 29317.00 To. 38892.00 Rt% 25.00 Amt 9575.00	Bracket # 5. Frm. 38893.00 To. 999E+10 Rt% 30.00 Amt 999E+10	Total Tax. Accrued.	Personal. Relief + Insurance. Relief	Excess. Relief B/Forward	Payable. P.A.Y.E..
001	ALWY MOHAMED SAYYID ALI	23000.00	1016.30	9575.00	3262.00	0.00	0.00				
002	OSCAR DANIEL ARMSTRONG	28350.00	1016.30	9575.00	8612.00	0.00	0.00	3105.00	2527.50	0.00	577.50
003	SULEIMAN SAID KHALFAN...	53920.00	1016.30	9575.00	1722.40	0.00	0.00	4175.00	2535.00	0.00	1640.00
			1016.30	9575.00	9575.00	15032.00		11271.00	2580.00	0.00	8691.00

TECH SAVANT SOLUTIONS LTD

P.O BOX 98421-80100, 0736-111100/0780-154113 MOMBASA

STAFF SALARY ADVANCE FOR : NOVEMBER 2020

ST/#	STAFF NAMES	ADVANCE AMOUNT	SIGNATURE
003	Suleiman Said Khalfan Ablan ABLAN	2,500.00	
DEPARTMENT TOTAL		2,500.00	
PREPARED BY	Kenapac	GRAND TOTAL	2,500.00
CHECKED BY			
AUTHORISED BY			